



*Bradley C. Cortez
Chief of Police*

Town of West Tisbury

Police Department



*Martha's Vineyard Island
West Tisbury, MA 02575
508-693-0020*



*Martha's Vineyard's
Accredited Police Department*

To: Chief Cortez
From: Sgt. Rogers
Date: August 24, 2026
Re: Promotional Process

Chief,

Pursuant to the letters of intent submitted as of June 12, 2026 five candidates were qualified for the Sergeant promotional process: Mark Nickowal, Bradley Fielder, Noah Stobie, Steve Mathias, and William Fielder.

On August 11, 2026, I proctored a written examination consisting of 25 multiple choice questions and short answered was administered to the candidates. Lt. Gebo and I then reviewed and graded the exams. Each candidate received at least a passing score, 60% or greater, with the following ranking in order from highest to lowest score: Steve Mathias, Mark Nickowal and Noah Stobie tied for second, Bradley Fielder and William Fielder tied for third.

On August 21, 2026, Sgt. Vieira of the Chilmark Police Department, West Tisbury Town Clerk Tara Whiting-Wells, Chief Gregory Pachico of the West Tisbury Fire Department and I conducted oral interviews with the candidates. The candidates were presented with 14 questions. The questions were graded between 1-5 by each interviewer. At the conclusion of the interviews the scores of the interviews were calculated with the following ranking in order from highest to lowest: Steve Mathias, Noah Stobie, William Fielder, Bradley Fielder, Mark Nickowal.

At the conclusion of the promotional process Steve Mathias was recommended for promotion having scored highest on both the written examination as well as the oral board interview.

Respectfully Submitted,

Sgt. Jeremie Rogers